I. IBMA will educate all members by sharing best practices through professional development.

II. IBMA will develop and maintain a close working relationship with the IBA office in Bethesda.

III. IBMA will gather regular and on-going feedback from membership.

IV. IBMA will establish and maintain positions and committees to support IBMA initiatives.

<< Agenda items embedded in minutes, which follow agenda table. >>

<table>
<thead>
<tr>
<th>Topic</th>
<th>Overview &amp; Desired Outcome (Who)</th>
<th>Urgent or Strategic</th>
<th>Information (I) Discussion (D) Action (A)</th>
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<tbody>
<tr>
<td>Networking (VPs)</td>
<td>Update on progress of meeting with members to assess networking needs and opportunities</td>
<td>Strategic</td>
<td>Discussion</td>
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<td><strong>New Virtual Networking Form</strong></td>
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| Prep for our Membership PD with Jim Reese on Dec 14 (All) | *Date will be Dec 14 starting at 10:30 hosted by Jim and company via Zoom*  
*Advertising/registration?*  
*Opening comments to include from IBMA?*  
*● election announcement*                                                                                                                                         | Urgent              | D and A                                  |
**Meeting called to order -- 4:10 pm**

**NOTES**

**Opener**
- Discussion of the current spread of COVID-19
- Brief chat about registering for the ARC
- Brief chat about this year’s ARC being in Washington
- Also about Siva stepping aside

**Previous meeting minutes**
- approved via email

**Topic 1 - Networking (VPs)**

Agenda items:
- Update on progress of meeting with members to assess networking needs and opportunities
- [New Virtual Networking Form](#)
- [New Networking Folder](#)

**ACTION ITEMS**

Nonye is attending ARC and will keep us informed about any noteworthy information.

Dan indicates Paul Campbell should know by mid winter.

VPs -- continue to reach out to your folks to get needs, facilitators, etc.
## MID-ATLANTIC ASSOCIATION OF IB WORLD SCHOOLS

### Discussion:

- **Updates**
  - **DP/CP** - Laurie says it is going well, lots of networking going on right now, and sessions seem well attended.
    - Positive feedback re: the virtual format being easier to attend.
    - Chris agrees from the CP side.
    - One coming up for the PPS. Please keep him posted about needs to new sessions!
  - **MYP** -- Fran indicates a lot has been discussed. Virtual format is fine except they are trying to record them so people can attend afterward.
    - They are getting some experts to offer great sessions.
    - Resources are posted on the website
    - New session on Dec 10, 4:00pm
      - Will be both high school and middle school.
      - Common sessions, the two separate group sessions.
    - Another session about Language and literature coming soon.
      - But it really needs a sponsor.
  - **PYP** -- Amanda had a prior engagement and is unable to report -- more to come!
  - John comments that recording these has been great
  - Brian comments that this has been great for participation for his students and parents as well.
  - Dan -- networking is only as strong as we can make it -- please reach out to your VPs if you have needs!

### Topic 2 -- Prep for our Membership PD with Jim Reese on Dec 14 (All)

#### Agenda items:
- Date will be Dec 14 starting at 10:30 hosted by Jim and company via Zoom
- Advertising/registration?
- Opening comments to include from IBMA?
- election announcement
- **Bios and PD Description**
- **Reese Invoice**

### ACTION ITEMS

- **Brian** -- will set up and run the Zoom session.
- **He and John** -- will create the registration and go over new features, plus set it up so that Jim and company are co-hosts.
- **Nonye** -- will prepare a “pitch” to reach out to alumni to lead some
### Discussion:

- Dan’s overview of the structure of the Zoom workshop.
  - Opening about visible thinking then breakout sessions.
  - Brian indicates that people need to be prompted to update their Zoom app to be able to utilize all the new features.
    - Including how we set up the registration process that is informative. Just a thought.
    - He and John will set it all up beforehand.
  - Dan says there are a lot of folks registered! (John - already 162)
- Dan’s overview of general meeting items before
  - Elections -- president elect, treasurer open
  - Go over those via powerpoint
  - At Jan meeting solidify candidates -- will probably use the Flipgrid system again. No one had any reservations about this.
  - Other announcements?
    - Brian - push networking
    - Student programming -- wish we could do more of it! (Networking for students.)
      - Exs - Brian’s former student coming back to talk to kids.
      - Dan - Academic integrity session needed?
        - Possibly students from other schools as well, not just alumni.
    - Nonye - Alumnus part of COVID research team
      - Dan asked Nonye to pitch having alumni presenting to students at these student networking sessions.
      - Brian would like to work with Nonye on this.
        - For example, using the ATL as a possible framework.
      - Brian and Dan may try to figure out an academic integrity student session.
      - Nonye is doing a virtual “parent academy” each month

### Topic 3 -- Upcoming membership meeting plans (VP)

<table>
<thead>
<tr>
<th>ACTION ITEMS</th>
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<tbody>
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<td>real-world sessions for students that IBMA could offer.</td>
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</table>
Agenda items:
- Dates?
- Possible format - Programme-specific presenters?

Discussion:
- Next meeting late January
  - Dan and Fran are talking about speaker
  - Fran’s idea -- George Couros perhaps?
    - Educator and author
  - Brian’s thought is more focus on practitioners
  - Dan looked into CAWS and FLIBS -- not a lot of prospects there
  - John suggested looking at Minnesota
  - Brian -- if this is the admin meeting -- perhaps think about having something regarding how to better handle the nuts and bolts of serving students’ needs
  - Dan suggests possibly bringing in at least one “expert” per program.
  - Laurie suggests possibly having David Weiss (or someone from IBO) to come answer questions.
    - Another idea re: coordinator concerns recruiting virtually
    - Stuart and Chris, for example, indicate that their applications are WAAAY down.
    - Nonye indicated that even GMU is predicting a much lower number of applicants.
    - Dan theorizes that kids are not feeling connected to their education,
      - Idea -- upcoming Feb. meeting is set up to focus on varying themes in breakout sessions based on a survey sent out ahead of time.
      - Chris and Laurie support this idea.
    - Fran suggests that we put out the idea at this Dec 14 meeting so that we can explain the idea and getting people thinking about topics / themes.
      - Recruiting, uploading, personal project, how to modify units and assessment virtually, etc.
    - Nonye supports this idea. Sort of a mini-networking.
    - The number of topics requested would dictate the length of each session.
    - Brian gives the example of new coordinators

Each VP -- For the Feb meeting topics, each will come up with a survey for their membership with some ideas already included as well as some open spots for suggested topics.

Send to John and he will send out to all.

They will then choose the “hot topics” and start to put it together with that information.

Dan will reach out to Amanda to brief her on this.
Meeting adjourned -- 5:11pm

at Unity Reed HS -- CAS modules are amazing.
  - How do we put this together?
  - We might need to reach out to specific people.
  - Should attendance at sessions be people self-selected, or everyone goes to all?

- Brian -- idea for an admin meeting -- Steve Constantino -- focuses on relationship-building between school and community
  - He's noticing that it seems to be getting harder for families to engage
  - May organize something to throw out to the Board for the meeting after the Feb.

---

**Topic 4 -- RECOGNITION AWARDS (John)**

**Agenda items:**
- Update on these for this time.

**Discussion:**
- Info is due next Monday
- John will send it out

**ACTION ITEMS**

John -- will send out the info for this round. Turnaround needs to be by next week!

---

**General / Overall Discussion Notes**

- Fran to John -- Is it possible to identify how many hits we get on those PDs?
  - If they are hosted by us, then yes.